



LUTHER MEMORIAL

lutheran church

MID-WINTER MESSENGER ANNUAL MEETING EDITION



Luther Memorial Pantry

Thank you!! Your 2021 monetary contributions and in-kind donations helped fill the pantry each week. Looking back on the year there were some interesting trends. We found that Costco and Business Costco were much cheaper for the items we stock in the pantry unfortunately right now they don't have everything in stock. We have found that the Dollar Tree carries the Tuna and Chicken Kits as well as pudding and Chef Boyardee products. Fred Meyer often has Chef Boyardee on sale and tuna packets too. If you are out shopping for pantry items check these businesses out. Amazon is more expensive but does add convenience and if you have Amazon Prime most items are shipped free. Of course, your monetary gifts are always appreciated. We continue to get personal hygiene products at a very reduced cost from Foss. The need is great our response small but so meaningful to those who need it. Our prayers are with our clients that they might find the resources they need to find housing and/or enough food to sustain them.

Mary Hinderliter and Diane Chapman
Pantry Coordinators

Coming events in the life of Luther Memorial...

Sunday, 30 January

Zoom Worship 10:30 a.m.
(<https://us02web.zoom.us/j/89884184089?pwd=bVpGUUVjcUp0ZWNRDA4TWZJWXh3dz09>)
Zoom Annual Meeting 11:10 a.m.

Sunday, 6 February

Zoom Worship 10:30 a.m.
(<https://us02web.zoom.us/j/89884184089?pwd=bVpGUUVjcUp0ZWNRDA4TWZJWXh3dz09>)

Tuesday, 8 February

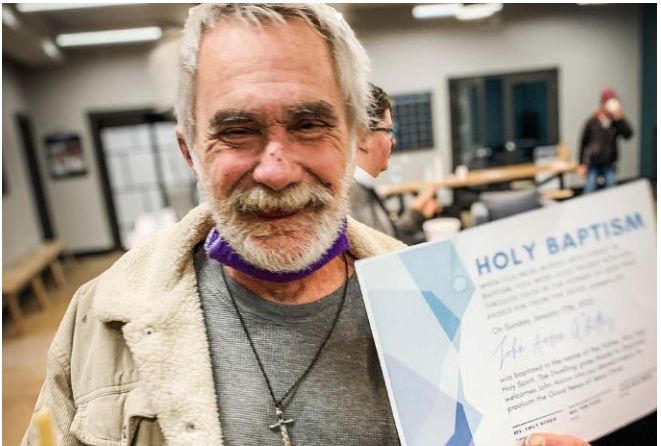
Zoom Church Council Mtg 7:00 p.m.
(Discussion of return to in-person worship)

Wednesday, 2 March

ASH WEDNESDAY

ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.



LUTHER MEMORIAL

lutheran church

Annual Meeting January 30th, 2022 at 11:10am via Zoom

Agenda

- ❖ Call to Order - Julie E. Moe, Council President
- ❖ Opening Prayer – Pastor Paul Hoffman
- ❖ Affirmation of Quorum
- ❖ Approval of Agenda
- ❖ Minutes from January 24, 2021 Annual Meeting
- ❖ Reports for 2021 - Presented as Printed
- ❖ Report of Nominating Committee
 - Delegates to Synod Assembly 3 June 2022
 - Colleen and Raj Lingappaiah, Tara Ter Hark
 - Church Council Representative - 2-year term
 - David Cederberg, Keiko Long, and Rosemary Semrau
- ❖ Thanks to departing Council Members
 - Ardene Adams, Laurie Meade (secretary), Andrew Wesly (vice-president), Diane MacKechnie (co-treasurer)
- ❖ New Business
 - Report of the Call Committee
 - 2022 Budget
- ❖ Q&A
- ❖ Prayer and Benediction—Pastor Paul Hoffman
- ❖ Move to Adjourn

Minutes of the LMLC Annual Congregational Meeting - January 24th, 2021

The meeting was called to order by Council President Julie Moe at 11:15. Pastor Laura opened with prayer. The required quorum was present. The annual meeting agenda was approved by MMSC. The minutes of the January 26, 2020 annual meeting minutes were reviewed and approved by MMSC.

Annual reports were presented as printed in the Annual meeting packet found in the church worship email link. Reports were submitted by part time Interim Transition Pastor Hoffman, Pastor Laura Harris-Ferree, and Council president Julie Moe. There were no other committee reports due to the Covid-19 restrictions in place throughout the year with the exception of the Nominating committee.

Nominating committee- Mary Hinderliter reported that the nominating committee consisting of herself, Elaine H., and Laurie B. successfully secured Eric Z. and Marilyn E. to serve on the council for a 2 year term and Julie M. to remain as council president. Raj and Colleen L. will be Luther Memorials voting representatives to the NWWA Synod Assembly on Saturday May 15, 2021. Lollie E. was thanked for her time and expertise during the last 2 years on council as she retires from her role on council.

Budget- The budget was presented by Diane MacKechnie (treasurer) as printed and reviewed in the annual meeting packet. Pastor Laura pulled all the statistics together and it was agreed that the simpler version of the budget is greatly appreciated. It was commented that we did well with the pledges but we are drawing more that we would like from the proceeds. We will need to come up with ways to reduce expenditures. Council had approved the proposed budget for 2021 during their last meeting. The 2021 budget was approved during the annual meeting by MMSC.

General Comments/Questions- Keiko L. presented herself as the chairperson on the transition team along with Pastor Hoffman, Mary H., Steve O., Elaine H., and Raj L. She thanks everyone for their prayers and considerations as the team works to establish who will be called to be our next pastor.

Norman S. had a concern about continuing in his role of the Hearthstone representative and if one of the pastors would be willing to attend the Hearthstone annual meeting. Motion was made and approved to have Norman continue as the representative and Pastor Hoffman agreed to attend the Hearthstone annual meeting with him.

Norman also had a question as to what is happening with the Endowment Fund. Diane Chapman is the chair and wasn't present at this meeting but Pastor Laura relayed the information that funds from the Endowment fund were distributed to about 5 different organizations. The information will be provided in the next quarterly newsletter as to what these organizations are.

Julie M. reported that the soffits and the breezeway are currently being worked on and should be finished by the end of the week.

Pastor Hoffman closed with prayer at 11:45.

Meeting adjourned

Respectfully submitted by Laurie Meade

Annual Report from your Part-Time Interim Transition Pastor, Paul E. Hoffman

What a year this has been, 2021! A year of surprises, to be sure. I don't think I've ever used the word "pivot" quite as much as I have this past year – as in "I think we'll have to pivot here, to adjust to the new challenges." With that in mind, here are some of the pivotal moments that I recollect from 2021 for your reflection on how we have managed to remain faithful to our mission as "the church of Jesus Christ" under challenging conditions. We...

- ...held our annual meeting by Zoom; adopted a budget, elected leaders, celebrated our ministry.
- ...received the completed work of the Transition Team and celebrated the assets that we have as a congregation.
- ...received the grace of our neighbors and held an outdoor Easter liturgy in their parking lot
- ...learned how to worship outdoors, in a Shoreline public park
- ...called Jian Zhang to be our administrative assistant and technology and communications coordinator
- ...strengthened our partnerships with Foss Home, Compass Broadview, and Broadview Thomson Elementary School
- ...added a Free Little Library to our property
- ...continued the garden ministry
- ...learned how to offer parking lot showers
- ...continued our support of the hungry in our neighborhood through the Free Little Pantry
- ...returned to in-person worship on Sunday, 23 June 2021
- ...elected and installed a call committee: Jen and Matt Smith, Donna Smith, Leia Smith, Bob Johnson, Vicki Cook, and Elaine Hardin
- ...said farewell to our associate pastor, Laura Harris-Ferree, and her spouse, Kate
- ...began singing in worship once again
- ...began receiving communion at our pastor's hand after weeks of "in your seat" communion
- ...said farewell to two long-standing members who died, including our former musician, Kathy Nelson
- ...began leadership of weekly worship at Foss Home and Village
- ...entered into an agreement to share our new pastor with Foss Home and Village and received their offer of financial support
- ...called Cynthia Dario-Good to be our musician beginning in January 2022

There are many more highlights in our ministry, each of which carries with it the continuing commitment of LMLC to be a force for good and a witness to the love of Christ in the Broadview Community, our synod, the ELCA, and the world.

None of us can know with certainty what the year ahead will hold. What we do know, with confidence, is that in the years to come, stretching on into eternity, we are held by Christ.

In Partnership,
Pastor Hoffman

Message from your Council President

Dear Friends in Christ,

Do you share some of my feelings in this New Year?

Hope & Despair

Longing & Apathy

Frustration & Gratitude

Renewed energy & total tiredness

Confusion & Resilience

Sadness & Happiness

Joy & Fear

And again,

Hope.

Yes, *all* of these have visited me in these last few weeks.

Of course they don't visit on an organized schedule, like parent/teacher conferences.

I'm seeing Mrs. Apathy at 2:30, followed by Ms. Hope at 3:00.

No, these emotions come and go without courtesy, without prior notification, tumbling through the open doors of my mind and heart in tangled, untimely waves.

Oh Holy Spirit

Enter In

Rush through my soul, and perhaps as You stir me to act

With love, with compassion, with responsibility, with faith,

Help me

Find homes for these

Intense

Feelings

If only for a short while.

Where the feelings themselves may feel respected, valued, *seen*,

Until they whirl themselves up and spin away

To return again

Another day

Another hour.

So many possibilities

God has great things in store for us in 2022

Beyond our fears, beyond our actions, beyond our dreams

Let us be filled with gratitude and

Hope.



Pastor Harris-Ferree presides for the first time "live," at outdoor Easter worship



The congregation prepares for return to in-person worship; 23 June /21



A sad farewell to Pr. Laura and Kate



All Saints' Sunday Liturgy



Advent preparations...

And ready for Christmas



2021 Congregational Statistics

Membership	2021	2020
Baptized Members	311	312
Confirmed Members	312	312
Members Received	2	0
Members Transferred Out	1	0
Deaths	2	2
Baptisms	0	0
Confirmations	0	4
Weddings	0	0

Committee Reports

Report of the Call Committee

The call committee is making some major progress as we work towards calling our next pastor for Luther Memorial. This week we submitted paperwork that paints a picture of who we are as a congregation — it's the first thing prospective pastors will see when they inquire about the position. We will soon begin mock interviews to prepare ourselves for the candidates that will be sent our way. We are getting close, and more updates will be coming soon!!

Thanks!!
Matthew Smith

Property and Safety Bullet points

- *Mulched the garden path and Giving Garden area
- *Soffit and breezeway repair
- *132nd Sidewalk upgrade hopefully this spring (Laurie is on the email list for this project)
- *Met with Joseph Elenbaas (Community Safety Officer) to get information and did a safety perimeter check of the church grounds.
- *Put up motion sensor lights at all the entrances and various places on the grounds.
- *Put "No Trespassing" signs in the windows by the doors.
- *Initiating a 'No one in the building by themselves' policy including pantry volunteers.
- *Installed a door to block the north door alcove where homeless were sleeping and installed a motion sensor light above the doorway.
- *Disabled the outdoor electrical outlets

*Had a landscape service trim the bushes around the building to discourage rodents and homeless sleepers and drug abusers.

*Anne Bailey from Compass Broadview will do a 'walk around' the building when she has time to pick up sharps and try to connect with our homeless individual to try to get him some long term help.

To Do List:

*The flat part of the roof needs a sealant

*Furnace fire box needs replacing

*Leak in the back corner ceiling of the boiler room needs to be inspected and fixed

*Shed built for the lawn mower, garden tools, ladders, BBQ grill and propane tanks, storage bins

*Put in place an "Adopt a Garden, Stewardship of the Earth". This will be an opportunity for individuals and families to adopt a section of the church grounds to be maintained.

2022 Budget Proposal for Congregational Approval

Revenue	2021 Proposed Budget
Pledges	\$102,380
Unpledged Offerings	\$18,000
Foss Pastor Share	\$13,333
Realized Gains ELCA Foundation	\$30,000
Room Use	\$1,000
From Dedicated Acc't for Musician Salary	\$6,000
Total Revenue	\$170,713

Expenses	2021 Proposed Budget
Staff Compensation (Pastors, Bookkeeper, Custodians, Musician, & Office Admin/Tech Support)	\$141,179
Administrative Expenses	\$12,000
Property Expenses	\$21,200
Worship & Music	\$1,450
Christian Education	\$750
Fellowship	\$500
Evangelism	\$1,000
Benevolence to Synod	\$8,500
Expenses for Pastoral Transition (set aside from 2021 budget)	-\$6,000
Total Expenses	\$180,579
Total Deficit (Anticipated Income minus Budgeted Expenses)	-\$9,866

Budget Notes

The ministry budget for 2021 was \$211,120 compared to \$180,579 for 2022. 2021's budget included the full-time salary of an associate pastor and a stipend salary for our Part-time Interim Transition Pastor. This year's proposal is for eight months of a full time pastor (supplemented by the partnership with Foss) and four month's stipend for Pastor Hoffman.

Budget Notes, continued

While the current proposal (above) reflects a \$9,866 deficit, the budget also depends on significantly less income from our ELCA Foundation Funds. In addition, the checking account balance at the conclusion of 2021 was \$30,577.

Our successful stewardship campaign in the fall of 2021 resulted in 32 pledges (30 in 2021) for a total of \$102,380 (compared to \$109,221 in 2021).

Thank you for your continued support of the mission and ministry of Luther Memorial. This work is impossible without YOU!

Luther Memorial Lutheran Church

BUDGET VS. ACTUALS: FY_2020 - FY20 P&L

January - December 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
41500 Offerings/Tithes	123,999.12	101,304.00	22,695.12	122.40 %
41550 Unpledged Offering	30.00	28,300.00	(28,270.00)	0.11 %
41600 Gifts other than Offerings	911.01	1,600.00	(688.99)	56.94 %
41710 PPP Cares Act Income	35,037.00		35,037.00	
42200 Interest-Savings	0.19		0.19	
43000 Room Use	635.00	2,000.00	(1,365.00)	31.75 %
45000 Income-Other	406.06		406.06	
Total Income	\$161,018.38	\$133,204.00	\$27,814.38	120.88 %
GROSS PROFIT	\$161,018.38	\$133,204.00	\$27,814.38	120.88 %
Expenses				
66000 Payroll Expenses				
Company Contributions				
Retirement	4,030.10		4,030.10	
Total Company Contributions	4,030.10		4,030.10	
Taxes				
WA State Paid Family & Medical	187.38		187.38	
Total Taxes	1,159.07		1,159.07	
Wages				
Treasurer Monthly		300.00	(300.00)	
Total Wages		300.00	(300.00)	
Total 66000 Payroll Expenses	5,189.17	300.00	4,889.17	1,729.72 %
66001 *Payroll Expenses	74.67		74.67	
66100 Pastor Compensation				
66101 Pastor Salary	69,240.01	50,548.00	18,692.01	136.96 %
66102 Housing	13,100.00	39,300.00	(26,200.00)	33.33 %
66103 Social Security	2,291.12	6,873.00	(4,581.88)	33.34 %
66104 Auto Allowance	9.00	1,200.00	(1,191.00)	0.75 %
66105 Professional Allowance		850.00	(850.00)	
66106 Education Allowance	950.00	1,000.00	(50.00)	95.00 %
66107 Pension	10,091.27	11,606.52	(1,515.25)	86.94 %
66108 Health Insurance Package	17,893.63	30,662.00	(12,768.37)	58.32 %
Total 66100 Pastor Compensation	113,575.03	142,059.52	(28,484.49)	79.95 %
66150 Associate Pastor Compensation				
66151 Associate Pastor Salary	26,601.60	20.00	26,581.60	133,008.00 %
66152 Associate Pastor Housing	5,367.68	29,300.00	(23,932.32)	18.32 %
66153 Associate Pastor SS Offset	411.04	2,242.00	(1,830.96)	18.33 %
66154 Assoc Pastor Health Ins Package	721.06	4,476.00	(3,754.94)	16.11 %
66155 Assoc Pastor Auto Allowance		600.00	(600.00)	
66156 Assoc Pastor Prof Expenses	112.83	300.00	(187.17)	37.61 %
66157 Assoc Pastor Meetings	75.00	800.00	(725.00)	9.38 %

Luther Memorial Lutheran Church

BUDGET VS. ACTUALS: FY_2020 - FY20 P&L

January - December 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
66158 Assoc Pastor Continuing Ed	278.15	700.00	(421.85)	39.74 %
66159 Associate Pastor Pension	3,128.15	3,154.20	(26.05)	99.17 %
Total 66150 Associate Pastor Compensation	36,695.51	41,592.20	(4,896.69)	88.23 %
66200 Employee Compensation				
66201 Office Staff Salary	9,975.00	24,700.00	(14,725.00)	40.38 %
66202 Musician Salary		14,100.00	(14,100.00)	
66203 Custodian Salary	1,307.50	10,000.00	(8,692.50)	13.08 %
Total 66200 Employee Compensation	11,282.50	48,800.00	(37,517.50)	23.12 %
66300 Guest/Contract Employee Compens	104.60		104.60	
66204 Director of Technology and Communications	2,205.92		2,205.92	
66204.1 DM Continuing Ed	71.46		71.46	
Total 66204 Director of Technology and Communications	2,277.38		2,277.38	
66301 Pulpit Supply	650.00	500.00	150.00	130.00 %
66302 Guest Musician		500.00	(500.00)	
66303 Contract Building Maintenance	1,233.18		1,233.18	
66304 COVID Response Labor	3,900.00		3,900.00	
Total 66300 Guest/Contract Employee Compens	8,165.16	1,000.00	7,165.16	816.52 %
66400 Music and Worship Arts	(120.00)		(120.00)	
66900 Reconciliation Discrepancies	26.70		26.70	
70000 Utilities	29.99		29.99	
70001 Heat	2,797.85	2,500.00	297.85	111.91 %
70002 Electric	1,348.63	2,000.00	(651.37)	67.43 %
70003 Water/Sewer/Waste	2,379.78	3,000.00	(620.22)	79.33 %
70004 Telephone/Internet	2,133.31	2,600.00	(466.69)	82.05 %
71005 Subscriptions & Fees	902.92	500.00	402.92	180.58 %
Total 70000 Utilities	9,592.48	10,600.00	(1,007.52)	90.50 %
71000 Office Supplies	2,569.95	2,000.00	569.95	128.50 %
71001 Postage	709.20	250.00	459.20	283.68 %
71003 Copy Machine	4,130.42	4,200.00	(69.58)	98.34 %
71006 Technology & Software	925.42	500.00	425.42	185.08 %
72000 Bank Charges	1,129.12	400.00	729.12	282.28 %
73000 Delegates and Conferences		500.00	(500.00)	
74101 Payroll Taxes	1,633.01	6,000.00	(4,366.99)	27.22 %
74102 Insurance	5,926.32	6,000.00	(73.68)	98.77 %
75000 Maintenance/Repairs/Fac. Supp.	9,338.78	2,000.00	7,338.78	466.94 %
76000 Worship Supplies	31.39	1,200.00	(1,168.61)	2.62 %
76001 Music Supplies	200.00	1,000.00	(800.00)	20.00 %
77000 Sunday School Supplies	492.24		492.24	
77001 Adult Education	58.64	100.00	(41.36)	58.64 %
77003 Fellowship	404.47	1,500.00	(1,095.53)	26.96 %
77005 Youth Program		500.00	(500.00)	
77007 Outreach	(8.52)	1,000.00	(1,008.52)	(0.85 %)

Luther Memorial Lutheran Church

BUDGET VS. ACTUALS: FY_2020 - FY20 P&L

January - December 2020

	ACTUAL	TOTAL		% OF BUDGET
		BUDGET	OVER BUDGET	
77008 Devotional Booklets	10.93		10.93	
78104 Benevolence-ELCA	9,208.32	8,500.00	708.32	108.33 %
79000 Legal & Professional Fees	4,252.50		4,252.50	
Total Expenses	\$225,493.41	\$280,001.72	\$ (54,508.31)	80.53 %
NET OPERATING INCOME	\$ (64,475.03)	\$ (146,797.72)	\$82,322.69	43.92 %
Other Income				
Interest Earned	15,232.20		15,232.20	
Other Portfolio Income	(53,715.10)		(53,715.10)	
Total Other Income	\$ (38,482.90)	\$0.00	\$ (38,482.90)	0.00%
Other Expenses				
Other Miscellaneous Expense	3,744.27	3,100.00	644.27	120.78 %
Total Other Expenses	\$3,744.27	\$3,100.00	\$644.27	120.78 %
NET OTHER INCOME	\$ (42,227.17)	\$ (3,100.00)	\$ (39,127.17)	1,362.17 %
NET INCOME	\$ (106,702.20)	\$ (149,897.72)	\$43,195.52	71.18 %



Northwest Washington Synod

Evangelical Lutheran Church in America

God's work. Our hands.

January 2022

Dear Beloveds in Christ,

Grace and Peace to you through our Lord and Savior Jesus Christ.

For many of us, 2020 and 2021 were difficult years. Isolation, fear, anxiety, depression, job loss, loneliness, family disputes, illness, political polarization, and grief all played a part in making this a challenging time. On top of these struggles, many of you are concerned about your congregation. Your concerns might include worship attendance, budget matters, employee retention, leader recruitment, COVID concerns, and building maintenance. I feel all of this. All of these things weigh on my heart, as well. And, truthfully, difficult conversations will be needed by congregations and councils regarding all of these things.

But there are other questions and other topics to grapple with, too. Perhaps even more important conversations. Author and consultant Susan Beaumont writes:


“A congregation that is not growing is dying. However, growth won’t necessarily be reflected numerically. It doesn’t have to involve more bodies in worship or in membership, or more dollars in the budget. It should involve growth related to the congregation’s proximate purpose: deepening spiritual practices, integrating kids with special needs into the life of the congregation, strengthening intergenerational connections, and the like. A leader trying to move an organization away from general aspirations about growth, toward a more specific purpose, can ask these questions. Growth to what end; what will growth accomplish that is central to our mission? Who will benefit from growth? Is growth possible or even desirable? Where will growth come from? (*How to Lead When You Don’t Know Where You’re Going: Leading in a Liminal Season*, p. 14.”

These and other questions are important to talk about and wrestle with – especially when the future looks so different from the past. I truly believe that a vital congregation is one with a sense of purpose, deep spirituality, and engagement with their neighborhood. Yes, sustaining a ministry takes money and people. But it is much more important to have meaning and purpose, to continue to talk about what God is calling for you to do and to be, and to participate in what God is already doing around you and within you.

I am excited and hopeful for our future together. I trust that the hope I have is not false or illusory. This hope is not based on some “pie in the sky” optimism. Instead, I am trusting that through all things, the God who comes to us as a baby still comes to us in our need

and our distress. While the world might not always be as we would like it to be, I have hope that the Holy Spirit is dancing us into a new world.

I am so thankful for all of you – for your grit, your determination, your faithfulness, and your willingness to engage with one another – even when you might disagree. In this Epiphany season, may God continue to reveal Godself – through you and through your neighbors. And, as Paul writes in Romans, *“Now may God, the fountain of hope, fill you to overflowing with uncontainable joy and perfect peace. And may the power of the Holy Spirit continually surround your life with super-abundance until you radiate with hope!”*

A handwritten signature in cursive script that reads "Shelley Bryan Wee".

+Bishop Shelley Bryan Wee